

Pacific Gas and Electric Company215 Market Street
San Francisco, CA 94106
415/972-7000

September 12, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of Physical Agreement, to provide for greater starting time flexibility, the Company proposes to add two workday schedule options to the existing 7:00 a.m. - 3:30 p.m. workweek at the Emeryville Shops. The proposed workday schedules are:

	<u>Start</u>	<u>Break</u>	<u>Lunch</u>	<u>Break</u>	<u>End</u>
1)	6:30 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:00 p.m.
2)	6:45 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:15 p.m.
3)	7:00 a.m.	9:00 a.m.	11:00 a.m.	1:45 p.m.	3:30 p.m.

On a daily basis, employees may opt to work any of the above schedules. For record keeping purposes, employees working schedule 1 or 2 will clock in and out at the start and end of each workday.

Once executed, this agreement will be in effect through December 31, 1989, unless otherwise extended by written agreement between the parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOSept 28, 1989By Jack McNally
Business Manager

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