Pacific Gas and Electric Company

215 Market Street San Francisco, CA 94106 415/972-7000

September 06, 1989

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On September 1, 1989, Company proposes to relocate eleven IBEW employees (see list attached) under the provisions of Sections 206.12 and 19.12 from its gas transmission and regulation department in Marysville, Colgate Division, Distribution Business Unit, to Gas Collection department, Gas Transmission and Storage, Gas Supply Business Unit, located at Meridian. Company proposes no changes in lines of progression. Further, the provisions of 206.9 and 19.9 shall apply to the relocated employees.

The issue of a possible imbalance in overtime between the Transmission and Regulation Department remaining in Marysville and the new gas collection functions in Gas Transmission and Storage is also addressed. It is proposed that no change in Section 208.16, Equal Distribution - Prearranged Overtime, be implemented, for either the new Meridian headquarters or for those employees remaining in Marysville.

However, it is proposed that in the event that additional qualified personnel are needed for prearranged or emergency overtime beyond the assigned staffing at Meridian, local supervision will first contact Marysville supervision for mutual assistance, prior to contacting other gas collection or Pipe Line locations or other Divisions.

It is further proposed that provisions of 206.8, Moving Allowance, be made applicable to this relocation situation. One employee, Bob Stewart, is affected by this relocation and it is agreed that he is eligible for the moving allowance should he elect to move at a future date.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1128, 1989

By Business Manager

IBEW EMPLOYEES RELOCATED FROM MARYSVILLE TO MERIDIAN, EFFECTIVE SEPTEMBER 1, 1989

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NAME

CLASSIFICATION

Bob Stewart Jim Blevins Scott Petersen Matt Rogers Dennis Abella Ron Lansdon Larry Nicks Darnell Thomas Joe Villalpando Bob Watson Debbie Clement Gas Control Technician M & C Mechanic M & C Mechanic M & C Mechanic Orifice Meterman Orifice Meterman Orifice Meterman Orifice Meterman Orifice Meterman Orifice Meterman Operating Clerk