

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

January 16, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In accordance with Subsection 202.16(b) of the Physical Labor Agreement, the Company proposes a temporary change of hours for a six-month period for one Fieldman position headquartered at Sacramento, Sacramento Division.

Hours for this position will be temporarily changed to 3:00 a.m. to 11:00 a.m. in order to provide support to the crews and service department via preparation and maintenance of tools, equipment and materials for and on the trucks.

The position will be filled by Mr. Steve Stokes who is the senior volunteer Fieldman. Relief will be provided on a voluntary basis.

This agreement may be cancelled by either party upon 30 days written notification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brady
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Jan 31, 1989

:sc