

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

August 24, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

San Francisco Division, Golden Gate Region, anticipates that the construction of its new Operations Facility Center at the Folsom complex will be completed and ready for occupancy by the end of 1989.

Currently, San Francisco Division Electric Department has employees located at two facilities: Martin Service Center at Schwerin Street in Daly City and the Folsom Complex Service Center on Folsom Street. At the completion of the Operations Facility Center at the Folsom complex, Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to relocate the Martin Service Center employees and position headcount to the new facility. The relocation may occur in stages for the Electric T&D, Meter, and Office employees.

Since the new Operations Facility will not accommodate the larger cable pulling equipment used by the Electric Underground Department, it will continue to be necessary to assign underground employees from the new facility to Martin when working on a cable crew. Therefore, pursuant to Subsection 202.16(b), Company proposes to continue the current practice, as noted in Arbitration 134, page 10, which describes an oral agreement permitting the shifting of Electric Underground employees between headquarters without paying commute time or mileage.

Further, in order to accommodate the movement of trucks out of the yard, it will be necessary to stagger the start/quit times of electric and gas department employees. Company proposes, therefore, pursuant to Subsection 202.16(b), the following hours schedule:

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	<u>CURRENT</u>	<u>PROPOSED</u>
Gas T&D	7:30 a.m. - 4:00 p.m.	7:45 a.m. - 4:15 p.m.
Electric T&D O/H	7:30 a.m. - 4:00 p.m.	no change
Electric T&D U/G	8:00 a.m. - 4:30 p.m.	no change

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1989

By Jack McNally  
Business Manager

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