

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

August 23, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Re: Ad Hoc Settlement concerning Review Committee Cases 1665 (there are a number of them and they are assigned Ad Hoc Number 89-6).

Pursuant to Step 5 of Title 12 of the Physical Agreement, Review Committee Case No. 1665 was referred to Ad Hoc Negotiations by letter dated March 15, 1989. The case has been assigned Ad Hoc Committee Case No. 89-6. The unresolved issue concerns the allegation that non-IBEW bargaining unit employees are performing work that is covered by the Clerical Agreement.

An Ad Hoc Committee, consisting of Darrell Mitchell, IBEW, Local 1245 and D. J. Bergman of PG&E, discussed the issues involved and after reviewing Pre-Review Committee Case No. 1250, which is a parallel situation, the Ad Hoc Committee agrees to the following:

- o The electric estimators who opt to use a personal computer instead of a handwritten form while performing their portion of compress are not in violation of Title 2 of the Clerical Agreement.
- o The grievances are closed without adjustment, and the closures should be so noted by the Local Investigating Committees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Baerford
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 19, 1989

By Jack McNally