

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

August 9, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Letter Agreement 88-113, established the 2386 Control Technician/Electrician for the Steam Heating System, at a rate of pay equivalent to the Control Technician. The letter agreement, which was negotiated in 1988 inadvertently quoted the 1989 Control Technician rate of pay. As a result, when Golden Gate Region filled the position, it quoted a rate of pay to the successful bidder which was two and three quarters percent over the intended rate.

Company proposes, therefore, to confirm the correct rate of pay for the 2386 Control Technician/Electrician as being equivalent to the Control Technician, notwithstanding the rate of pay quoted in LA 88-113.

Company further proposes, pursuant to Subsection 204.4(b), to allow the present incumbent, Steve Pratt, to retain the quoted rate of pay, however future vacancies will be filled at a rate equivalent to that of the Control Technician. This would apply to Mr. Pratt, as well, should he vacate the position and subsequently return to the classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Rick B. Burge*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as on the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 28, 1989 By *Jack McNally*
Business Manager