

Pacific Gas and Electric Company

215 Market Street
 San Francisco, CA 94106
 415/972-7000

August 3, 1989

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 Post Office Box 4790
 Walnut Creek, CA 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Building Services for Hydro facilities within the De Sabla Division boundaries have been performed by a Lead Building Mechanic in the De Sabla Division. The Lead Building Mechanic performing these services worked exclusively at the hydro facilities. As a result, when the position became vacant, it was posted as a "new job at headquarters" at Rodgers Flat and filled by Hydro.

In order to comply with the provisions of Letter Agreement 88-104, Company proposes to transfer a Lead Building Mechanic position located in Storrie from De Sabla Division, Sacramento Valley Region, Distribution Business Unit to the Northern Area Hydro, Electric Supply Business Unit. The reporting headquarters would become Rodgers Flat and the business unit to which the position reports would be changed with this proposal.

Further, Company proposes to reduce by one the count number of physical employees from De Sabla Division and increase by one the count number of physical employees to the Northern Area Hydro. It is agreed that the 9/1/88 head count will be adjusted to reflect this change.

In order to provide the Lead Building Mechanic Title 205/206 demotion/promotion rights within the appropriate line of progression, Company proposes that the position would be considered as being within De Sabla Division and Sacramento Valley Region, as well as within the Hydro Region.

This matter has been reviewed with Scott Thomas, local IBEW Business Representative.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradley
 Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 8, 1989
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By Jack McNally
 Business Manager