

# PACIFIC GAS AND ELECTRIC COMPANY

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January 3, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 18.17 and 19.12, Company proposes to place three volunteers from the Sacramento Service Center in vacancies located at 1050 High Street, Auburn in lieu of displacing three junior employees. The three vacancies are in the Service Representative classification as are the volunteers.

On December 19, 1988, six employees from the Placerville office effected their elections, pursuant to letter agreement 88-138, and reported to the Sacramento Service Center. This action will result in the further displacement of (1) Credit Representative, (4) Service Representatives, and (1) Utility Clerk from the Sacramento office.

In an effort to minimize the hardship created by displacements, Company seeks agreement to allow the three volunteers to fill the vacancies in Auburn. The three junior employees have declined to utilize their Subsection 19.1(c) rights to these vacancies.

The three volunteers are:

<u>Name</u>	<u>Classification</u>	<u>Service Date</u>
K. Parker	Service Representative	08/11/70
J. Cronan	Service Representative	08/25/75
G. Mize	Service Representative	11/05/75

It is further proposed to grant the three volunteers Subsection 19.9(a) rights to return to the Sacramento Service Center.

This proposal has been discussed with Wayne Greer, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehl  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 12, 1989

By Joe Hickey  
Business Manager

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