

#882

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 7, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated November 21, 1972 on the same subject.

In order to meet Company's projected manpower requirements in the Technical Maintenance Section of Pipe Line Operations for the next five years, Company has authorized an additional six Apprentice Gas Control Mechanic positions to be established at the Antioch headquarters. It has become obvious that these manpower needs cannot be met through the existing 36-month apprenticeship. For the above reason, Company proposes the following:

1. Establishment of a temporary 18-month accelerated Gas Control Mechanic apprenticeship to train six apprentices simultaneously at Antioch beginning January 1, 1973, with the possibility of starting an additional class of six on July 1, 1973.
2. There will be no change in the "on-the-job" work assignments presently specified in the 36-month program.
3. There will be no change in the academic subjects now covered in the 36-month program. Company will update some of the academic text materials, particularly in the areas of Electronics and Instrumentation. Attendance at the Basic Electronics School is mandatory, but will not constitute a standard of achievement.
4. The apprentices will attend the Tertiary Measurement and Control School at Potrero, which will cover material presently studied in the 36-month program, but at the apprentices' headquarters.
5. Due to the stringent time schedule it will be necessary that the apprentices be scheduled for any vacation due them in 1973 between August 6 and August 17, 1973. Any additional vacation time will be taken after August 17 but before December 7, 1973.
6. Should an apprentice fail either the 6, 12, or 18-month test, he will be given one week in which to study the appropriate material for a retest to be given no later than Monday of the following week. Failure of the retest will result in demotion in accordance with Title 206.

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Such apprentice may re-enter the 36-month apprenticeship in accordance with the existing practice.

- 7. Questions for the 6, 12, and 18-month tests will be drawn from the existing agreed-to tests for this apprenticeship. Some questions may be rewritten to eliminate existing ambiguities, but without change of intent.
- 8. Weekly wage rates will be as follows:

Start	- \$180.10
End 6 Mos.	- 194.75
End 1 Yr.	- 217.00
End 18 Mos.	- 248.40

 upon progression to unassigned journeyman status
- 9. Unassigned journeymen in this program may be assigned to fill vacancies in any Pipe Line Operations headquarters. If such assignment is outside a commutable distance, the move will be made in accordance with Section 206.8 and the Labor Agreement Interpretation dated January 8, 1971 included as a supplement to Section 206.8 of the Physical Agreement.
- 10. As a result of the special posting of the first six vacancies on November 3, 1972, the six vacancies will be awarded on a provisional basis pending successful completion of the Basic Electricity Course and the climbing school.
- 11. The first six bidders will receive the opportunity to attend a special three-day climbing school prior to acceptance of the job award.
- 12. Successful bidders will be required to sign a letter of acceptance.
- 13. During the provisional period the expense provisions of Sections 201.7 through 201.13 inclusive will be in effect.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Embright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Hitchcock*
Business Manager

December 13, 1972

RECEIVED

OCT 23 1973
LOCAL 1245, I.B.E.W.

*Refer to
21a-882*

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 916-472-6587

I. WAYLAND BONBRIGHT
MANAGER
INDUSTRIAL RELATIONS

October 19, 1973

	TTT	916-472-6587
	MSW	
	JW	
	IF	
	JMS	
	SKM	
	YSA	
	ET	
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Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Company was unable to begin the training program for the second group of six Apprentice Gas Control Mechanics on July 1, 1973 as provided in our letter agreement signed December 13, 1972.

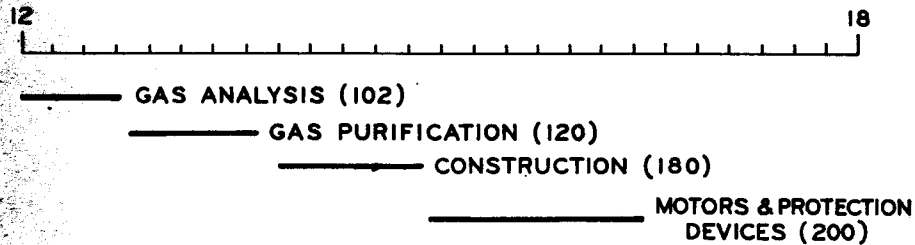
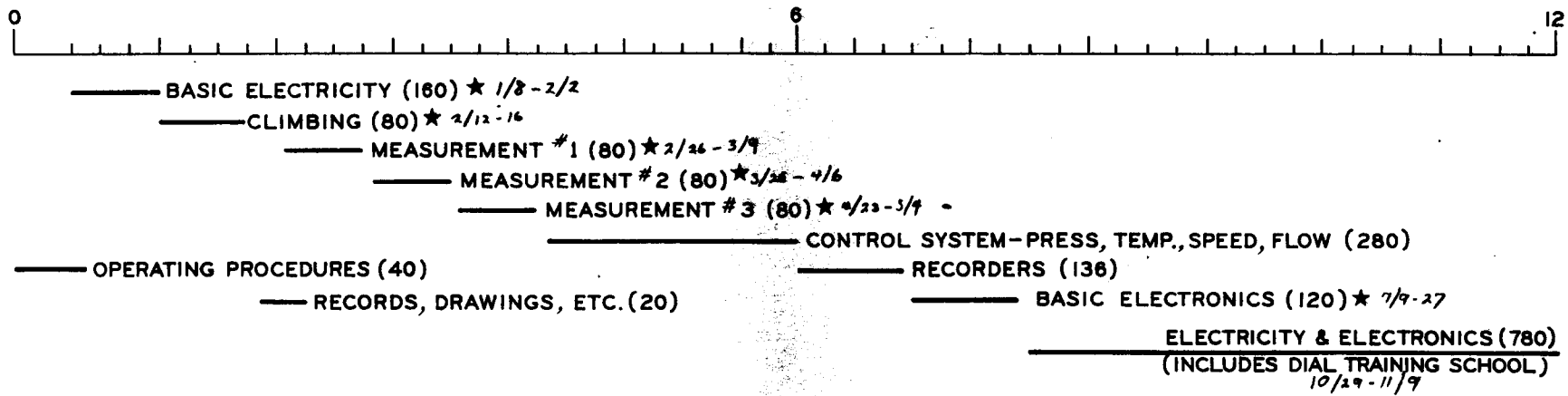
We have now received the necessary authorization required to begin the program and intend to begin training on January 1, 1974. There will be no changes in the program other than the completion date of the program.

Yours very truly,

I. Wayland Bonbright

PNL:rto

PIPE LINE OPERATIONS - TRAINING PROGRAM



BASED ON 1860 PRODUCTIVE HRS.
AVAILABLE/YR. (PLO AVG.)

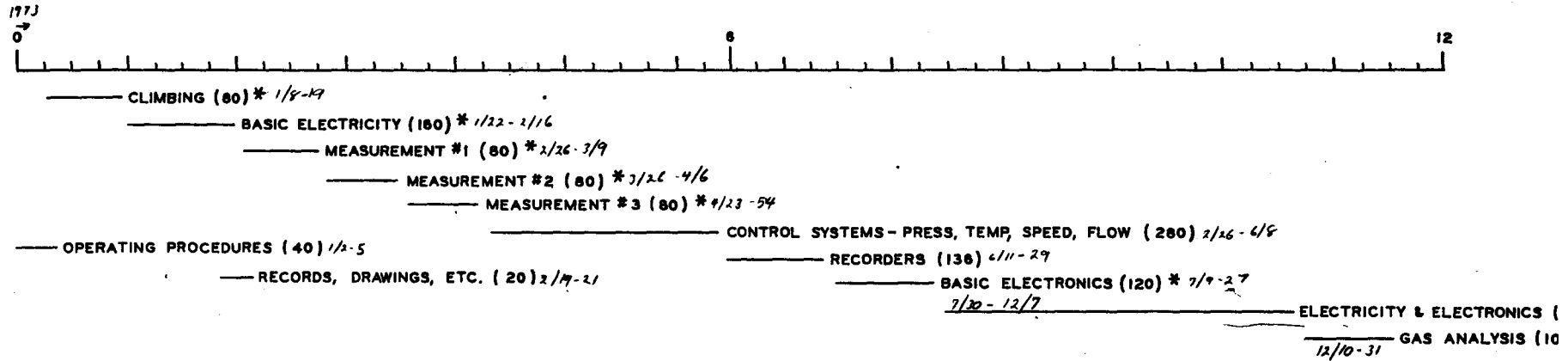
TOTAL 2458 HRS.-

■ INCLUDES CENTRAL SCHOOLS

□ JT - ACADEMIC & PRACTICAL

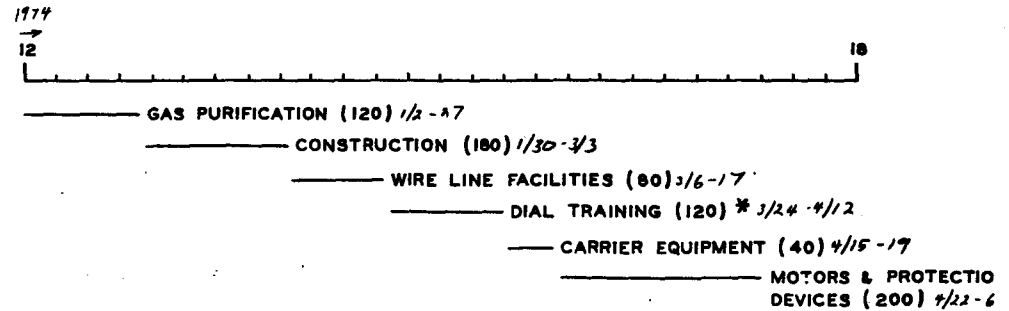
★ CENTRALIZED TRAINING SCHOOL

PIPE LINE OPERATIONS - TRAINING PROGRAM



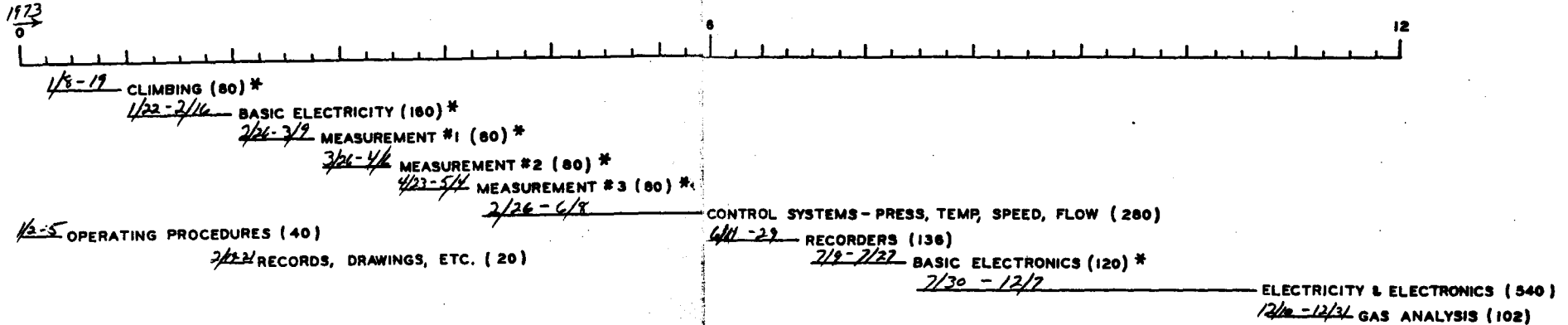
BASED ON 1860 PRODUCTIVE
HRS. AVAILABLE/YR. (PLO AVG.)

TOTAL 2458 HRS. -
INCLUDES CENTRAL SCHOOLS
OJT - ACADEMIC & PRACTICAL



* CENTRALIZED TRAINING SCHOOL

PIPE LINE OPERATIONS - TRAINING PROGRAM



BASED ON 1860 PRODUCTIVE
HRS. AVAILABLE / YR. (PLO AVG.)

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OJT - ACADEMIC & PRACTICAL

* CENTRALIZED TRAINING SCHOOL

