

PACIFIC GAS AND ELECTRIC COMPANY

PG&E



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 19, 1988

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

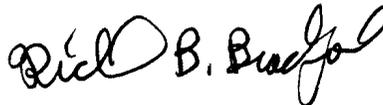
Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Attached is a revision to the wage schedule for the 12-hour Shift Agreement for Pressure Operators at the Regional Load Center, Potrero, Golden Gate Region. The employees have been paid at the proper rate since the 12-hour Shift Agreement went into effect.

The wages were initially computed using a factor of .97561 for a four-week cycle instead of the correct factor of .96772 for a six-week cycle.

Sincerely,



Richard B. Bradford, Manager  
Industrial Relations

CFP:mc

Attach.

April 19, 1988

4. HOURS

Overtime compensation will not be paid for the initial change to the 12-hour schedule.

5. SICK LEAVE, VACATION AND HOLIDAYS

Sick leave, vacation, and holiday entitlements for Pressure Operators will be in accordance with Letter Agreement 86-89.

Sick leave, vacation and holiday entitlements for Relief Pressure Operators will be converted to hours and will be charged according to the number of hours scheduled to work. Any hours of entitlement less than eight hours will be carried over to the next calendar year with the exception of Bonus vacation which must be used during the calendar year.

The six fixed holidays determined by a vote of the employees are:

1. New Years Day - January 1
2. Memorial Day - Last Monday in May
3. Independence Day - July 4
4. Labor Day - First Monday in September
5. Thanksgiving Day - 4th Thursday in November
6. Christmas Day - December 25

This proposal has been discussed with Ed Caruso, Union Business Representative.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradley  
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1988

By Jack Wicken  
Business Manager

GOLDEN GATE REGION  
 REGIONAL LOAD CENTER - POTRERO  
 1720 PRESSURE OPERATOR 12 HOUR WAGE SCHEDULE

	A. (Exhibit X)	B. $(\frac{a}{40})$	C. (a) (.97561)	D. $(\frac{c}{40})$	E. $(\frac{c}{40}) (36)$	F. $(\frac{c}{40}) (46) + (\frac{a}{40})(6)$	G. $2a + (\frac{a}{40})(6)$	H. (e+f)
<u>1987 Rate Progression</u>	<u>Current 40 Hr Week Rate</u>	<u>Current Hourly Rate</u>	<u>40 Hr Week 12 Hr Rate</u>	<u>12 Hr Shift Hourly Rate</u>	<u>Proposed 36 Hr Week Rate</u>	<u>Proposed 48 Hr. Week Rage</u>	<u>Current Pay For 84 Hrs in 2 Weeks</u>	<u>Proposed Pay For 84 Hrs in 2 Weeks</u>
Start	680.35	17.01	663.76	16.59	597.38	865.38	1,462.75	1,462.76
End 6 Mo.	709.35	17.73	692.05	17.30	622.85	902.26	1,525.10	1,525.11
1988 Rate + 2.75	699.10	17.48	682.05	17.05	613.85	889.22	1,503.07	1,503.07
	728.90	18.22	711.12	17.78	640.01	927.12	1,567.14	1,567.13