

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 25, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Robert M. Horton, Operating Clerk, Napa Gas & Electric Department, into a new Fieldman position at the Napa Service Center of Redwood Region.

Mr. Horton's employment date is October 3, 1963. Prior to transferring to the Operating Clerical line of progression in October 1977, Mr. Horton suffered an on-the-job injury precluding him from climbing, operating heavy equipment and performing repeated bending and lifting. This placement into a Fieldman position will better utilize Mr. Horton's knowledge and skills in providing field clerical support for gas crews.

It is our understanding that this proposal has been reviewed with the Local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehl
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 4, 1988

By Jack McNally
Business Manager

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