

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 21, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

As a result of discussions held between Mr. Darrel Mitchell of the IBEW staff and Mr. David Bergman of this department, and pursuant to Sections 205.19 and 206.12, Company proposes the following:

An employee who is displaced, either from an apprenticeship or to another headquarters as an apprentice, pursuant to the provisions of Title 206, and who eventually becomes a Journeyman by completing the same apprenticeship, shall have Subsection 205.7(a) bidding rights to that Journeyman position at the headquarters from which the employee was displaced.

These rights shall be in addition to Subsection 205.7(a) rights to the apprenticeship or lower classification at the headquarters from which the employee was displaced.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. MacGo
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 23, 1988

By Jack McNally
Business Manager