PACIFIC GAS AND ELECTRIC COMPANY

215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

December 8, 1988

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Jon Sarrett, currently employed by Pacific Service Employees Association as a Camp Maintenance Assistant, into a vacant Helper-Water classification located at Rogers Flat.

Mr. Sarrett's position as a Camp Maintenance Assistant is being eliminated, effective December 31, 1988. He was previously employed by PG&E as follows:

Hired Laid Off	09/20/82 DeSabla-Water Helper, T/A $12/10/82$
Rehired Laid Off	03/07/83 DeSabla-Water Helper, T/A 04/15/83
Rehired Laid Off	07/25/83 DeSabla-Groundman, T/A 01/20/84
Rehired	05/08/84 DeSabla-Groundman, T/A

 $\,$ Mr. Sarrett transferred on 6/18/84 to Camp Maintenance Assistant for PSEA.

Mr. T. A. Volman, a Water Helper at Camp One, is the only Priority 2 applicant to the vacancy and has declined the offer as of 11/18/88. There are 40 priority 3 transfers on file. If agreement is reached to place Mr. Sarrett into the vacancy, Company agrees to fill the next two consecutive vacancies in the classification at that headquarters under the provisions of Subsection 205.5(d).

This proposal has been reviewed with Mr. Scott Thomas of the IBEW.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Duck, 1988

Business Manager

:sc