PACIFIC GAS AND ELECTRIC COMPANY

PGME +

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January 25, 1988

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Golden Gate Region has requested that we seek agreement to expand the bidding rights of Crane Operators, given the fact that it is virtually a dead end position. There are currently three 1594 Crane Operators in the system, two in Golden Gate Region and one in Emeryville.

In reviewing Exhibit VI-A and Section 600.2 of the Agreement, it is noted that the Leadman Driver is same or higher to the Crane Operator classification. Company therefore proposes to modify the line of progression for the Leadman Driver to include the Crane Operator as same or higher in order to provide more flexibility for progression from the latter classification. This provision would be limited to Crane Operators who have previously held the classification of Materialsman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager