PACIFIC GAS AND ELECTRIC COMPANY

PGWE 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587 ------

December 16, 1988

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes a waiver of Section 103.4 of the Physical and Section 14.4 of the Clerical Agreement which provide that a holiday falling on a Sunday be observed the following Monday.

For this year only, we propose that local agreements may be made between Regional or Business Unit Human Resources Managers and Union Business Representatives to observe December 25, 1988, and January 1, 1989 as holidays.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

~ ZS _, 1988

:sc