

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

November 21, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Drum Division is in the process of consolidating all Customer Services telephone, credit, and records functions into the Auburn Office. It is projected that when the consolidation is completed in late 1988 or early 1989 that the division's total Customer Services workforce will be reduced by four monthly paid non-bargaining unit employees and two clerical bargaining unit employees.

It is anticipated when the consolidation is concluded that the following bargaining-unit positions would be eliminated in the Placerville Customer Services office:

- 1 Credit Representative
- 5 Service Representatives
- 3 Utility Clerks
- 1 Utility Clerk/Meter Reader

In accordance with Letter Agreement 88-111-PGE, Company proposes that any El Dorado District Employee displaced/demoted in connection with this consolidation be given a choice of exercising his/her Title 19 "Division" rights in either Drum Division or in Sacramento Division.

This proposal has been discussed with local Business Representatives Ed Fortier and Wayne Greer.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *Rick B. Bradford*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 2, 1988

By *Jack McNally*
 Business Manager

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