

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

November 4, 1988

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company established a dual classification of Helper/Meter Reader in Ridgecrest on December 29, 1975. Mr. Kurt A. Becker, a new hire, was placed in that new beginning level position. In December 1981, Company no longer had a need for a dual Helper/Meter Reader at that location and reclassified Mr. Becker to Meter Reader. This unilateral action removed Mr. Becker from the Gas T&D line of progression and placed him in the line of progression to Customer Services classifications.

Company, therefore, proposes, pursuant to Section 205.19, to obtain agreement to grant Mr. Becker Subsection 205.7(b) rights to the Fieldman classification at the Ridgecrest headquarters.

This proposal has been discussed with the local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 2, 1988

By Jack McNally  
 Business Manager

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