

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

October 13, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsection 202.16(b) of the Physical Agreement, the Company proposes to extend the trial ten-hour, four-day workweek schedule for the Roseville Gas Service Department in Drum Division through May 10, 1989.

The provisions of this proposal, except for its expiration date, are consistent with those of Letter Agreement 88-61-PGE which this proposal cancels and supersedes.

This schedule applies to all bargaining unit personnel in this department with the exception of one Service Operator in Roseville who will retain his normal five-day workweek with new regular work hours of 0630-1530.

With the exception of one Serviceman in Roseville, the regular work hours under the ten-hour, four-day workweek will be 0700-1730 with personnel assigned as follows:

Roseville Gas Service

Three Servicemen assigned Monday - Thursday
 Four Servicemen assigned Tuesday - Friday
 Four Servicemen assigned Monday, Tuesday, Thursday
 Friday (Wednesday off)

NOTE: Exception (Roseville)

One Serviceman assigned Wednesday - Saturday with
 regular work hours of 1100 - 2100

The trial will follow the provisions of the generic ten-hour, four-day workweek schedule outlined in Letter Agreement 86-155-PGE, with the following three exceptions:

Meals and Rest Periods (Replaces "Meals" paragraph of Letter Agreement 86-155-PGE.) Lunch period will normally be five hours after start time. However, the regular lunch period may be advanced or delayed up to one-half hour for any of the reasons listed in Section 202.4 of the Agreement.

Two rest periods not to exceed 15 minutes each will be permitted; one rest period is to be taken in the middle part of the first half of the workday, and one rest period is to be taken in the middle part of the second half of the workday. Lunch periods and rest periods cannot be accumulated or combined and taken together.

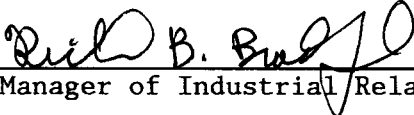
Holidays - Ten hours' pay will be paid for holidays. Employees regularly scheduled to work on holidays will only work eight hours and receive ten hours' holiday pay (straight time) and eight hours' pay at one-and-one-half times the straight rate of pay. The provisions of Section 103.6 shall apply to holidays on an employee's non-workday (utilizing the ten-hour credit as applied in Item No. 2, Vacation, of the generic agreement).

Cancellation Clause - This agreement may be cancelled 30 days after written notice of such cancellation by either party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 2, 1988

By 
Business Manager