

## PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

August 30, 1988

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes the establishment of a Control Technician/Electrician in the Steam Heat Department, Golden Gate Region. For some time the Steam Heat Department has been contracting out technical work associated with the instrument maintenance work. This has been practical because of the particular abilities of one contractor who will no longer be available for this work. As a consequence, Golden Gate Region is proposing the following classification:

2386 - CONTROL TECHNICIAN/ELECTRICIAN (STEAM HEATING SYSTEM)

Job Definition

An employee who, without direct supervision, tests, calibrates, maintains and may install all steam heat power plant control, monitoring, computer, alarm and indicating systems, and their individual components. These will include but are not necessarily limited to digital and analog computer controls, logging or monitoring systems: temperature, pressure, level and flow control, and indicating systems: environmental monitoring equipment and accessories: test and laboratory equipment. In addition, will be required to maintain and install in-plant secondary electrical systems and equipment. May also be required to assist plant engineers in performing and evaluating plant tests. Employee background and experience must be such as to qualify him or her to perform these duties with skill and efficiency.

Job Bidding

This position will be a single incumbent classification with no formal line of progression. This position will be subject to the formal bidding procedure with each bid receiving individual evaluation. If there are no qualified bidders available within the Company, the Region will fill the position from outside the Company.

Bidding Out Of The Classification

An employee who is appointed to this position from another line of progression will have Title 205 bidding rights back to the line of progression from whence he/she came and for the position in which he/she is qualified.

Demotion Rights

The employee in the classification will be allowed to demote in the last line of progression held prior to assuming the Control Technician/Electrician classification. If the position is filled by a person hired directly into the job from outside the Company, the employee will be allowed to demote to Steam Mainman in the Steam Heat Department.

Relief Upgrade

There would not be any pressing need to relieve behind this position because of the ability to pre-plan most of the work (or delay maintenance).

Rate of Pay

Equivalent to a Control Technician which is \$813 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Budy  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McKinley  
Business Manager

Sept 26, 1988