

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

August 12, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement, to change the hours of the Operations Unit employees in the Bill Processing Section of the Financial and Accounting Services Department (formerly Customer Accounting Department). We propose to eliminate the swing shift which currently consists of three employees. The affected employees would move to day and graveyard shifts as follows:

CURRENT

Start Time: 2:30 p.m. - 4:30 p.m.
 End Time: 10:30 p.m. - 12:00 a.m.
 Employees: Brenda Rigsby, Accounting Clerk
 Daniel Tice, Office Machine Repairman
 Brian Husbands, Machine Operator B

PROPOSED

Start Time:	6:30 a.m. - 9:00 a.m.	8:00 p.m. - 10:00 p.m.
End Time:	2:30 p.m. - 5:00 p.m.	4:00 a.m. - 6:00 a.m.
Employees:	Brenda Rigsby, Acctg. Clk. Daniel Tice, Office Machine Repairman	Brian Husbands, Mach. Operator B

The three affected employees are in agreement with the change. This proposal has also been discussed with IBEW Business Representative Gwen Wynn.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Reid B. Brown
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 13, 1988

By Jack Walker
Business Manager