PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 PGWE

January 14, 1988

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 18.17 of the Clerical Agreement, to change the line of progression and classification designation for Ms. Connie Sue Bollard. Ms. Bollard is currently a Utility Clerk in the Customer Services Department at the downtown Bakersfield headquarters in San Joaquin Valley Region. It is proposed to reassign Ms. Bollard to the Operating line of progression as a Utility Clerk, Operating, General Services. Ms. Bollard would then report to the Support Services Department at the Bakersfield Service Center. We believe this reassignment is appropriate as Ms. Bollard performs mail distribution work.

It is our understanding that this proposal has been discussed with Mr. Dunkin, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMP.

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO