PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 22, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The following is a proposal to cancel Letter Agreement 86-141-PGE which was a five-month trial of a "ten-hour, four-day" workweek for all classifications except Operator Mechanic at McDonald Island Underground Storage Facility and establish a new letter of agreement as follows:

This letter agreement is in accordance with generic Letter Agreement 86-141-PGE with the following exceptions:

- Extend the "ten-hour, four-day" workweek for all classifications except Operator Mechanic at McDonald Island Underground Storage, Pipe Line Operations, through December 31, 1987.
- Change the work hours from 0700 to 1730 to 0600 to 1630.
- Return James Vosburg, Transmission Mechanic to the traditional eight-hour, five-day workweek.

These proposals were discussed and agreed upon in a joint Union-Company Committee on April 14, 1987 which was covened to review the progress and effectiveness of the "ten-hour, four-day" workweek.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_____16, 1987

By Business Manager