## PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 1, 1987

Mr. J. K. McNally, Business Manager International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

## Gentlemen:

The following is a proposal to cancel Letter Agreement 86-140-PGE which was a five-month trial of a "ten-hour, four-day" workweek for all classifications in Technical Maintenance, Hinkley District, Pipe Line Operations, and establish a new letter of agreement as follows:

This letter agreement is in accordance with generic Letter Agreement 86-119-PGE with the following exceptions:

- Extend the "ten-hour, four-day" workweek for all classifications in Technical Maintenance, Hinkley District, through December 31, 1987.
- Extend the test at Hinkley to include Transmission Maintenance, effective June 1, 1987, and continue through December 31, 1987.
- As vacancies occur on one schedule or another, the other existing employees in the same classification will be polled for possible interest in a schedule change, prior to pre- or post-bid posting.

These proposals were discussed and agreed upon in a joint Union-Company Committee on May 6, 1987, which was convened to review the progress and effectiveness of the "ten-hour, four day" workweek.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

<u>June 2</u>, 1987

By Business Manager