

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
May 15, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Subsections 202.16(b) of the Physical Agreement and 10.7(b) of the Clerical Agreement, Company proposes to change the hours of the following employees in the Santa Rosa Division each year during the spring and summer months.

- o All Gas/Electric T&D crews.
- o All Equipment Mechanics in the Petaluma garage.
- o All Electric Meter Shop employees.
- o All but one member of the Administrative Services Department.
- o One Equipment Mechanic in the Santa Rosa Division Garage.

Company proposes to cancel (already done so at the local level) Letter Agreement 86-69-PGE which dictates that early hours end concurrent with the end of Daylight Savings Time. Experience in 1986 indicates possible loss of productivity and safety risk posed by starting work while still dark at 7:00 a.m. in October. Company also proposes to renegotiate this agreement to provide for an hours change from 8:00 a.m. - 4:30 p.m. to 7:00 a.m. - 3:30 p.m. for the above mentioned employees for the period beginning the Monday closest to April 1 and lasting for 26 weeks. It is intended that this scheduled change of hours recur annually.

This proposal has been discussed with Mr. Perry Zimmerman, Union Business Representative and implemented on a temporary basis.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al B. Brought*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

June 2, 1987