PACIFIC GAS AND ELECTRIC COMPANY

PG™E 45 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 9, 1987

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) and Sections 205.19 and 206.12 of the Physical Agreement, Company proposes that Stations S and T be designated as one headquarters.

Station S is located at #1 Meacham Place and has a Steam Heat Engineer as its only employee. Historically the plant is in operation during the months of December, January and February, and when all or part of Station T is shut down for repair.

Station T, located at 465 Stevenson, is less than a mile from Station S and has a staff of six Steam Heat Engineers and one Traveling Machinist.

If this proposal were implemented, the affected employees would work at Station S on an as-needed basis, and the employee currently headquartered at Station S would work at Station T during the summer months. Furthermore, employees currently headquartered at Station T would be trained and assigned to operate Station S.

 $\,$ This matter has been discussed with Mr. Ed Caruso, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Business Manager

May 20, 1987