

PACIFIC GAS AND ELECTRIC COMPANY

PGE

+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 12, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to change the hours of work for the operating personnel within the Topock Compressor Plant Operations Section. Currently, these employees work three shifts as follows:

8:00 a.m. to 4:00 p.m.
 4:00 p.m. to 12:00 midnight
 12:00 mid. to 8:00 a.m.

We propose to change the shift schedule to following:

7:00 a.m. to 3:00 p.m.
 3:00 p.m. to 11:00 p.m.
 11:00 a.m. to 7:00 a.m.

This has been discussed with Mr. Dan Mitchell, Local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Al Bonbright
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 1, 1987

By Jack McNally
 Business Manager