

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 24, 1987

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The 18th and Shotwell Garage in San Francisco Division is faced with the need to demote the current incumbent Painter due to a lack-of-work situation. There is no "next lower" classification listed in the job description and line of progression for the Garage Painter.

Mr. D. R. Griffith, the current incumbent Painter, was employed on January 8, 1971 and is the only employee in his classification and line of progression in San Francisco Division and in the System.

Company proposes, pursuant to Section 206.12, to establish the Garageman classification as the next lower classification to the 1928 Painter, for purposes of layoff and demotion due to lack of work, in order to provide Mr. Griffith a 206.3 option to remain at his headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 16, 1987

By   
 Business Manager