PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 17, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a permanent change of hours for the Electric Meter Shop located at 4801 Oakport, Oakland.

This proposal would change the shop's regular hours of 7:30 a.m. - 4:30 p.m. to 6:30 a.m. - 3:30 p.m. and affect all but two employees who would continue to work during regular hours. These new hours are currently in effect on a temporary basis pursuant to a local agreement.

It is our understanding that all of the employees are in agreement with this proposal and that this matter has been discussed with Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-C10

May 2, 1987

Business Manager