

# PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 22, 1987

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to permanently change the work hours for the employees headquartered at the Del Mar Substation. The proposed change is as follows:

Winter/Fall Schedule:

First Monday in October to first Monday in May:

Present:

8:00 a.m. - 4:30 p.m.

Proposed:

7:30 a.m. - 4:00 p.m.

Spring/Summer Schedule:

First Monday in May to first Monday in October:

Present:

8:00 a.m. - 4:30 p.m.

Proposed:

7:00 a.m. - 3:30 p.m.

This proposal affects the following classifications:

Del Mar Substation Maintenance & Protection

Electricians (7)  
Appr. Electrician (1)  
Utility Operator (1)  
Electrical Technicians (2)  
Appr. Electrical Technician (1)  
Operating Clerk (1)

It is our understanding that this proposal has been discussed with Mr. Ed Fortier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Dwyer  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McKinley  
Business Manager

Dec 31, 1987