PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 2, 1987

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 24(a) of the Clerical Agreement and Letter Agreement 86-85-PGE, Company proposes to extend the use of agency employee (Joan Hax) in Redwood Region Energy Services Department to March 20, 1987.

Ms. Hax was hired on September 15, 1986 to relieve Mary Nicolini (one of three clerical employees in the Redwood Region Energy Services Department) who was on maternity leave until February 2, 1987 - Ms. Hax's termination date. Ms. Nicolini's was initially relieved by Ms. Balmino (refer to Letter Agreement 86-110-PGE), an agency employee who received a regular PGandE position while relieving Ms. Nicolini. Subsequently, Ms. Hax was hired for the balance of Ms. Balmino's assignment. On January 28, 1987, Patty Unangst, secretary to the Regional Staff Manager, had emergency surgery, consequently, Ms. Hax is needed to relieve Ms. J. Greer who is filling in for Ms. Unangst during her medical leave of absence.

Furthermore, Company proposes that any employee affected by the provisions of Title 19 will have the opportunity to displace Ms. Hax and fill her position. No extension of this assignment will be requested.

This matter has been discussed with Perry Zimmerman, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

Feb 17, 1987