PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 21, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to permanently change the hours for employees headquartered at the Vaca-Dixon Substation.

The proposed change would be as follows:

Winter/Fall Schedule:

First Monday in October to first Monday in May:

Present:

Proposed:

8:00 a.m. - 4:30 p.m.

7:30 a.m. - 4:00 p.m.

Spring/Summer Schedule:

First Monday in May to first Monday in October:

Present:

Proposed:

8:00 a.m. - 4:30 p.m.

7:00 a.m. - 3:30 p.m.

This proposed hours change affects the following classifications:

Vaca-Dixon Substation Maintenance & Protection

Electricians (7)

Electrical Technicians (2)

Operating Clerk-Typist (1)

It is our understanding that this proposal has been discussed with Mr. W.R. Greer, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

______, 1987