PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 2, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In Letter Agreement 84-27, the Company and Union established "Administrative Procedures for Construction Substation Department Work Assignments (Fresno Only)." Subsection 6(e), dealing with volunteer lists, was later revised in Letter Agreement 85-44.

The Company proposes to cancel Letter Agreement 85-44 and return to the original, agreed-to procedures per Letter Agreement 84-27. The majority of affected employee are in support of this change.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-C10

L. 17, 1987

By Business Manager