

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 25, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Frank Sanchez, a Senior Accounting Clerk I in the Corporate Accounting Department, has accepted voluntary retirement under the VRI program. As a result of other employees leaving the Company through VRI and the fact that some experienced clerks are currently on a medical leave of absence, the Corporate Accounting Department is facing a critical shortage of senior experienced employees. Mr. Sanchez has agreed to remain with the Company until August, 1988. the Company therefore proposes to extend Mr. Sanchez's VRI date to August 31, 1988.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Brady
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 11, 1987

By Jack McNally
Business Manager