

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

I. WAYLAND BONBRIGHT  
MANAGER  
INDUSTRIAL RELATIONS

November 12, 1987

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16 (b) of the Physical Agreement, to change the hours of work in the Bakersfield Service Center for the Foreman's Clerk position and one Assistant Foreman's Clerk position as follows:

	<u>Present Hours</u>	<u>Proposed Hours</u>
Foreman's Clerk	8am-12am & 12:30-4:30pm	7am-1pm & 2-4pm
Asst. Frmns Clk1.	8am-12am & 1:30-5pm	7:30am-12:30pm & 1:30-4:30pm

The hours of the other Assistant Foreman's Clerk position, currently held by Mr. Steve Sholler, will not be changed.

This change will enable the department to better accommodate the T&D crews.

It is further proposed that either party may cancel this agreement by giving at least 30 days written notice to the other party.

It is our understanding that this proposal has been discussed with Mr. Richard Dunkin, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOBy Jack McNally  
Business ManagerDec 1, 1987