

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 2, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16 of the Physical Agreement, Company proposes to permanently change the work hours at Pittsburg Power Plant from 0800 - 1630 to 0730 - 1600 for all employees except shift employees.

Company's proposal would extend the temporary change of work hours which began on May 18, 1987 after a local agreement was reached. The temporary change in work hours was initially made to accommodate employees' concerns of heavy traffic. Plant employees would now like to permanently work the revised hours.

Break and meal periods will remain at 11:30 for lunch and 9:30 a.m. and 2:00 p.m. for break.

This proposal has been discussed with Union Business Representative Art Murray.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbrought/cfp
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack Wehner
 Business Manager

Nov 17, 1987