

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 2, 1987

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Sections 205.19 and 206.12 of the Physical Agreement, Company proposes the temporary placement of Mr. Ed Twedt as a Measurement and Control Mechanic T/A in Sacramento Division.

On January 22, 1986, Mr. Twedt was taken to Kaiser Emergency for a possible heart attack. Since this time, Mr. Twedt has been permanently precluded from returning to his supervisory position (Gas Transmission and Regulation Supervisor). Mr. Twedt will be acting as a temporary additional Measurement and Control Mechanic in hopes that future regular placement in this position will come about in the near future via attrition. Company proposes to temporarily place Mr. Twedt in this position for a period not to exceed six months.

This proposal has been discussed with Mr. Wayne Greer, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright / CFP  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 10, 1987

By Jack McNally  
 Business Manager