

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 28, 1987

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In the course of processing San Joaquin Grievance No. Reg-8-87-40, the Local Investigating Committee discovered there were two different job definitions printed in Exhibit VI-L for 0922 Helper-Helms.

Pursuant to the provisions of Subsection 204.4(b), Company proposes to amend the job definition as follows:

An employee whose principle duties consist of semi-skilled work such as assisting a Journeyman or Apprentice including the use of hand tools under direction, assisting in Station Construction and Maintenance; or other miscellaneous semi-skilled work, such as record-keeping, cleaning buildings, equipment, and grounds. Will also assist the Electric Operators, as required. May be required under direction to use portable power tools for cleaning purposes or other work not requiring precision.

The Helms Helper would continue to have bidding rights in both the Operating and Maintenance Lines of Progression and be able to assist in both types of work.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Donbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 10, 1987

By *Jack McNally*  
Business Manager