

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 26, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Physical Agreement, Company proposes to record overtime resulting from the unanticipated continuation of the workday as prearranged overtime at Moss Landing and Morro Bay Power Plants instead of emergency overtime as specified in Section 212.8 of the Physical Agreement.

Company's proposal is based on the fact that most of the overtime at a Steam Generation Plant is prearranged overtime and it is anticipated that this practice will more equitably distribute overtime among the workforce. Employees prefer that the Company charge this type of overtime as prearranged overtime since they can incur prearranged work hours and be less likely to be prearranged for overtime assignments on weekends.

This proposal has been discussed with Union Business Representatives Ken Ball and Mike Haentjens.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Buehl
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Nov 13, 1987