

JACK McNALLY, Business Manager

HOWARD STIEFER, President

87-212-PGE



IBEW LOCAL UNION 1245

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P.O. Box 4790, Walnut Creek, CA 94596 (3063 Citrus Circle) • (415) 933-6060

October 22, 1987

Pacific Gas and Electric Company
245 Market Street
San Francisco, CA 94106

Attention: Mr. I. W. Bonbright, Manager of Industrial Relations

Gentlemen:

The Advisory Committee of the Livermore Work Productivity Experiment has determined that it would be beneficial for the parties conducting the experiment to have as much flexibility as possible in order to try new work methods and procedures.

Accordingly, Union proposes for Mr. Lou Holveck of Company and Mr. Corb Wheeler of Union to have the authority to agree to amend or temporarily suspend any of Company's Standard Practices or the Physical and Clerical Labor Agreements with respect to the Livermore headquarters.

Such authority would not extend to any of the Benefit Agreements or be in conflict with any applicable law.

All such agreements must be signed by both parties with executed copies to be submitted to Union's Business Manager and Company's Manager of Industrial Relations.

Further, either party shall have the right to cancel any executed agreement by serving written notice to the other party.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Union.

Very truly yours,

LOCAL UNION 1245, IBEW

By *Jack McNally*
Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

Oct 28, 1987

By *I. W. Bonbright*
Manager of Industrial Relations