

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 28, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Robert Burchfield, Equipment Operator, Walnut Creek, into the position of Assistant Foreman's Clerk, Walnut Creek, effective February 1, 1987.

Mr. Burchfield began his career with PG&E on October 26, 1964. While working as an Equipment Operator on June 11, 1984, Mr. Burchfield sustained an industrial injury to his back which rendered him incapable of performing physical classification work and placed him on Worker's Compensation Payroll.

On October 1, 1986, Mr. Burchfield was placed on the Rehabilitation Payroll as a Field Clerk T/A for training purposes and to evaluate his performance in this type of work. On January 1, 1987, Mr. Burchfield was transferred from his Rehabilitation Program assignment as Field Clerk T/A to a Rehabilitation Program assignment as Assistant Foreman's Clerk T/A. The reason for his assignment change was that Diablo Division could no longer project an upcoming vacancy in the Field Clerk classification; however, it did foresee a vacancy in the Assistant Foreman's Clerk classification when the current incumbent retires on February 1, 1987.

In accordance with Subsection 112.10(c) of the Physical Agreement, if placed into the Assistant Foreman's Clerk classification, Mr. Burchfield's rate of pay will be \$645.87 per week.

Per the Union's request, the following is a list of the current qualified prebidders for the Assistant Foreman's Clerk position as of December 27, 1986:

January 28, 1987

<u>Name</u>	<u>Classification</u>	<u>Seniority Date</u>
1. Westmacott, R. J.	T&D Driver - Walnut Creek	4/19/71
2. Nieuwburg, E. V.	Operating Clerk - Richmond	4/24/72
3. Huey, J.	Asst. Foreman's Clerk - Hayward	7/17/78
4. Kimberlin, A. I.	Operating Clerk Typist - Oakland	5/4/79
5. White, C. L.	Asst. Foreman's Clerk - Concord	9/8/80
6. Fry, M. A.	Operating Clerk Steno - Oakland	6/29/81

This proposal has been discussed with Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *I. W. Samblyk*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 17, 1987

By *Jack McKinley*
 Business Manager