

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 14, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 206.12 and 205.19 of the Physical Agreement, Company proposes to relocate all employees located at Contra Costa Switching to Pittsburg Switching.

The Contra Costa Station is scheduled to close at midnight of Friday, October 16, 1987. This agreement would take place as soon as possible after the closing of the switching station. The closing of the Switching Center is the result of the successful implementation of the SCADA (Supervisory Control and Data Acquisition) system. Installation of this equipment allows the equipment at Contra Costa Switching to be controlled from a master computer unit at Pittsburg Switching. As a result, Contra Costa will become an unmanned Switching Station.

Company is proposing to move the five employees from Contra Costa to Pittsburg. The employees who will be affected are:

1. Roger Griggs, System Operator #3 Relief. Company proposes that he be transferred as a System Operator #3 Relief and included in the Pittsburg Switching Station relief schedule. Roger Griggs is currently on a temporary upgrade as an Instructor.
2. Bill Zupo and Bill Clark, System Operators #3. Company proposes to transfer both employees and include them in the Pittsburg Switching Station shift rotation as System Operators #3.
3. Will Buck, System Operator #3, relief temporary. Will Buck is currently on the Workers Compensation payroll as the result of a back injury. If he has not returned to work when the transfer occurs, a position will be kept open for him at the Pittsburg Switching until he either returns to work or it is determined by a panel doctor that he is unable to return to his position as a System Operator #3.
4. Joe Reyes, Operator-In-Training. Company proposes to reassign Joe Reyes to a vacant OIT position at Pittsburg Switching.

Pittsburg Switching currently has a four-man rotation. With the addition of the four operators from Contra Costa Switching, Company is proposing that a six-man rotation be created, with the additional relief position being offered with the understanding that the appointee will agree to return to the shift rotation when a vacancy occurs. This is being proposed to eliminate the need to change to a seven-man rotation and then change to a six-man rotation when anticipated vacancies due to retirements and industrial injuries occur in the first quarter of 1988.

This matter has been discussed with Art Murray and Joe Valentino, Union Business Representatives.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 22, 1987

By Jack M. M...
Business Manager