

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 24, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 18.17 and 19.12 of the Clerical Agreement, Company proposes an exchange of headquarters for Ms. Paula Wood, Fresno Division and Ms. Kelly Richmond, Kern Division, effective upon the execution of this letter agreement.

A request for exchange of headquarters between employees in the same classification and line of progression as written under the provision of Section 18.16 does not apply to this proposal, because these employees are in different lines of progression.

Ms. Paula Wood, Utility Clerk, Customer Services, Fresno, was displaced and subsequently elected to displace Ms. Kelly Richmond, Utility Clerk, Customer Services, Bakersfield. Consequently, Ms. Richmond elected to displace a Utility Clerk, Operating, Fresno.

However, Ms. Wood has requested to fill the Utility Clerk, Operating, in Fresno, and Ms. Richmond has requested to remain in her Utility Clerk, Customer Services, position in Bakersfield.

This matter has been discussed with Messrs. Frank Hutchins and Richard Dunkin, Union Business Representatives.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright/cfr
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Oct 12, 1987