

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 1, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to reclassify two Station Attendant positions at Tule River and one Station Attendant position at Kern Canyon to Roving Operators and establish these positions as Resident Employees as outlined in Section 202.10 and Exhibit V of the Physical Agreement. Affected employees weekly rate of pay would increase from \$663.75/week to \$694.20/week and after six months to \$702.45/week.

One of the positions at Tule River is vacant. The other two positions are filled with the the following employees.

Date of Hire:

- | | |
|--------------------------------------|----------|
| 1. R.C. Kinnish -
(Tule River) | 09/12/55 |
| 2. Jesse F. Crane -
(Kern Canyon) | 04/03/52 |

Company's proposal is based on the remote location of the work sites, the need to have employees on site on a regular basis, and the ability to have these employees relieve other Roving Operators.

This proposal has been discussed with Union Business Representative Richard Duncan.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *AW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 10, 1987

By *Jack McHenry*
Business Manager