

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 13, 1987

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 202.17 and 202.23 of the Physical Agreement, Company proposes to augment the Belmont Substation Department with employees from the Martin Service Center for the purpose of changing out power transformers at the Stanford University Substation from December 22, 1987 until January 3, 1988.

Company will ask Electricians and Apprentice Electricians from the Martin Service Center to voluntarily fill the Belmont positions created by this assignment. If not enough employees volunteer, then these positions shall be filled according to seniority.

A job of this magnitude usually takes longer than two weeks; however the end of December is the only time the customer's load is low enough for such work to be done. Therefore, to complete this assignment on time, will require two 12-hour shifts; the first shift working 12:00 p.m. - 12:00 a.m. and the second shift working 12:00 a.m. - 12:00 p.m.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright /CFR  
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 10, 1987

By Jack McNally  
 Business Manager