PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 12, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

Ms. Mary J. Fonacier, a Sr. Accounting Clerk I in the Savings Fund Plan Section, has accepted Voluntary Retirement under the VRI program. Ms. Fonacier is involved in a special project which she is best qualified to see through to finalization and approval is requested to extend her through March of 1988 as a regular bargaining unit employee. Ms. Fonacier has agreed to remain with the project.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nou 10, 1987

Business Manager