

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 8, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 7.15 of the Clerical Agreement, Company proposes to return Mr. Felton Prescott (hire date: August 2, 1966), for a trial period, from Long Term Disability status, effective immediately.

Mr. Prescott will be placed on the rehabilitation payroll and trained as a Utility Clerk in the Stockton Closing Bill Unit. The training period will be for four months and used to evaluate whether he is capable of performing the duties of the position. If successful, he will be placed into a "regular" vacancy in the Closing Bill Unit that has been set aside pending the outcome of his temporary trial placement. Mr. Prescott is the senior transfer applicant to the position.

Mr. Prescott became permanently precluded from his Gas Serviceman position as a result of an industrial injury suffered on January 16, 1983. Subsequently, he was assigned to a Utility Clerk position for purposes of training and rehabilitation from August 6, 1984 until January 23, 1985. After repeatedly failing to meet the standards for cash handling, Mr. Prescott was returned to compensation payroll and eventually placed on Long Term Disability.

The Closing Bill Unit position does not involve cash handling, however, we believe that Mr. Prescott should be placed on rehabilitation payroll (at the Gas Serviceman rate of \$699.00 per week), provided with training and given the above-mentioned trial period to demonstrate his ability to perform the work. If he is unsuccessful in performing the duties of the position, he will be returned to Long Term Disability status.

July 8, 1987

This matter has been discussed with Bob Gibbs, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bonbright/CFR
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 13, 1987

By Joe McHenry
Business Manager