PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 22, 1987

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a permanent change of hours for the Region Electric Protection group located at 4801 Oakport, Oakland, effective immediately.

Company proposes to change the current hours of 7:30 a.m. - 4:00 p.m. to the new hours of 7:00 a.m. - 3:30 p.m. This proposed change would align the regular hours of the Region Electric Protection group with those of the Region Electric Substation group.

Four of the six affected employees are in favor of this proposed change of hours. Furthermore, this proposal has been discussed with Mr. Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1987

Business Manager