

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 1, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Pursuant to Section 206.12 of the Physical Agreement, Company proposes the following reverse normal line of progression for Foreman's Clerk and Assistant Foreman's Clerk.

<u>Classification Affected</u>	<u>*May Demote To</u>
0250 Foreman's Clerk	0252 Assistant Foreman Clerk
	2662 Operating Clk. - Electric Dept. or Combination Dept. (Includes Operating Clerk-Typist/Steno)
	0458 Field Clerk
0252 Assistant Foreman's Clerk	2676 Utility Clk. - Electric Dept. or Combination Dept. (Includes Utility Clerk-Typist/Steno)
	0456 T&D Driver

*Employee to be demoted has choice of classifications; then displaces the employee with the least service in that classification who is junior to him, subject to the provisions of Subsection 206.1(f).

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. K. Roubright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 4, 1987

By *Jack McKinney*
 Business Manager