

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 12, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

In Letter Agreement 86-85-PGE, the Company and Union agreed that a letter agreement must be executed in situations where (1) Company knows in advance that the need for agency clerical help will exceed 90 workdays, or (2) the need for an extension beyond 90 workdays arises with an existing agency clerical employee.

In order to streamline and decentralize the approval process, we propose to allow agreement in said cases to take place at the local level through the Regional Personnel Manager and the local Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. J. Donbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO.1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 27, 1987

By *Jack Wether*
 Business Manager