

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 12, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, Company proposes to establish a 12-hour rotating shift schedule for Pressure Operators at the Marysville Gas Load Center for a minimum test period of one year beginning January 18, 1987. The pay factor for the Marysville Gas Load Center during this test period will be .95238. This specific agreement will be in accordance with the generic 12-hour shift agreement (R2-86-89-PGE) with the exception of the areas noted below.

SHIFT SCHEDULE

Attached as Exhibit 1 is the 12-hour shift rotating schedule for the Marysville Gas Load Center. Included on the shift schedule are the starting times for each shift.

WAGES

Attached as Exhibit 2 is the proposed wage schedule for the Marysville Gas Load Center. The pay factor for Marysville is .95238 and is based upon an eight-week pay cycle. The fourth pay cycle for Marysville will be comprised of three 48-hour weeks and three 36-hour weeks. The first three pay cycles consists of three 36-hour weeks and two 48-hour weeks.

Four hours of overtime in a 48-hour week will be referred to as code "X" overtime and will be paid at time-and-one-half the adjusted hourly rate. The adjusted hourly rate is determined by multiplying the current hourly rate by the factor of .95238. The other four hours of overtime in a 48-hour week will be considered as code "1" overtime and will be paid at time-and-one-half the wage rate listed in Exhibit X. All paid time off in a 48-hour week will not reduce the overtime entitlement.

January 12, 1987

All hours in excess of 36 hours in a 36-hour week and 44 hours in a 48-hour week will be considered as code "1" overtime and will be paid at time-and-one-half the wage rate listed in Exhibit X.

HOLIDAYS

The five remaining holidays which the employees elected to observe for the remainder of 1987 are as follows: Memorial Day, July 4th, Thanksgiving, the day after Thanksgiving and Christmas.

This agreement will continue in force during the test period until such time either party gives the other 60 days' notice of cancellation.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 23, 1987

By *Jack W. W. W.*
Business Manager

MARYSVILLETWELVE HOUR SHIFT SCHEDULE

1-9-87

- * TWO SHIFTS D= 0700 to 1900 N = 1900 to 0700
- * ROTATING SHIFTS
- * SUNDAY - SATURDAY SCHEDULE
- * 8 WEEK CYCLE

	S	M	T	W	T	F	S	<u>HOURS</u>
WEEK 1	D	D	D	X	X	X	X	36
WEEK 2	X	X	X	X	N	N	N	36
WEEK 3	N	X	X	X	D	D	D	48
WEEK 4	X	N	N	N	X	X	X	36
WEEK 5	D	D	D	D	X	X	X	48
WEEK 6	X	X	X	X	N	N	N	36
WEEK 7	N	X	X	X	D	D	D	48
WEEK 8	X	N	N	N	X	X	X	36

MARYSVILLE GAS LOAD CENTER WORK SCHEDULE

12 HOURS SCHEDULE

DAY OF WEEK	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	
DATE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
ROCHHOLZ				D	D	D		N	N	N				D	D	D	D					D	D			N	N	N	N			
ROUTON	N	N	N					D	D	D	D							N	N	N	N			D	D	D	D	D		N	N	N
SULLIVAN	D	D	D									N	N	N	N			D	D	D		N	N	N	*				D	D	D	
SWANSON				N	N	N	N					D	D	D		N	N	N					V	V	V	*						

- O.T. = OVERTIME
- V = VACATION
- X = REGULAR DAY OFF
- * = IN LIEU HOLIDAY
- D = DAY SHIFT - 0700 to 1900
- N = NIGHT SHIFT - 1900 to 0700

12 Hour Shift Schedule, 8 week cycle, 240 hours per six week day period

SACRAMENTO/MARYSVILLE GAS LOAD CENTER

12 HOUR SHIFT WAGE SCALE

1987

CODE	CLASSIFICATION	PROGRESSION	40 HR. REFER. RATE	12 HR. SHIFT RATE	36 HR. WEEK PAY	48 HR. WEEK PAY
1724	PRESSURE OPERATOR	START	680.35	658.42	592.58	855.89
		END 6 MO.	709.35	686.48	617.83	892.39
		END 1 YR.	727.35	703.9	633.51	915.03

RELIEF PRESSURE OPERATOR

THE APPROPRIATE RATE OF PRESSURE OPERATOR PLUS \$5.00/WEEK
PLUS 8 TIMES THE HOURLY SUNDAY PREMIUM.

1987

CODE	CLASSIFICATION	PROGRESSION	40 HR. REFER. RATE	12 HR. SHIFT RATE	36 HR. WEEK PAY	48 HR. WEEK PAY
1724	RELIEF OPERATOR	START	696.63	674.17	606.75	876.39
		END 6 MO.	725.63	702.24	632.02	912.85
		END 1 YR.	743.63	719.66	647.69	935.51

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